

Odell Public Library Board of Trustees

Special Meeting

Wednesday, November 19, 2025

The November 19, 2025 Special Meeting opened at 5:30 pm in the Meeting Room. Board members present were Marc Adami, Judy Deter, Anne Mills, Melissa Nyboer, Chris VanderLeest, Nora Wenzel, Becky West, and Jess Wroble. Assistant Director Lisa Boles and Children's Director Katie Rider were present.

Public Comment: none

Nyboer moved to go into closed session to discuss personnel, second by VanderLeest (passed with a voice vote).

Nyboer moved to return to open session, second by West (passed with a voice vote).

VanderLeest moved to dismiss Christina Snyder as the Odell Public Library Director, effective immediately, second by Wroble (Roll call vote-Adami yes, Deter yes, Mills yes, Nyboer yes, VanderLeest yes, Wenzel yes, West yes, Wroble yes).

Wroble moved to pay Christina Snyder severance equal to her pay for 54 hours. This is an average of the hours worked per pay period for the last 5 pay periods, second by Mills. (Roll call vote-Adami yes, Deter yes, Mills yes, Nyboer yes, VanderLeest yes, Wenzel yes, West yes, Wroble yes).

VanderLeest moved to designate Lisa Boles and Katie Rider as interim Library Co-Directors allowing them to work additional hours not to exceed 40 hours/pay period to be divided between them as needed, each receiving a salary of \$19.25/hour for total hours worked. Second

by Deter (Roll call vote-Adami yes, Deter yes, Mills yes, Nyboer yes, VanderLeest yes, Wenzel yes, West yes, Wroble yes).

Mills moved to hire Meridith Layne to take care of paying bills, preparing financial reports, and keeping the books at a salary of \$19.25/hour for hours as needed. Second by Wenzel (Roll call vote-Adami yes, Deter yes, Mills yes, Nyboer yes, VanderLeest yes, Wenzel yes, West yes, Wroble yes).

The meeting adjourned at 6:31 pm, motion by Adami, second by Deter (passed with a voice vote)

The next regularly scheduled meeting will be Wednesday, December 10, 2025 at 5:30 pm in the Meeting Room.

Respectfully submitted: Melissa Nyboer, Secretary