

Odell Public Library Board of Trustees Meeting
Wednesday, March 11, 2026

The March 11, 2026, board meeting opened at 5:30 pm in the Meeting Room. Board members present were Marc Adami, Judy Deter, Larry Jackson, Anne Mills, Melissa Nyboer, Chris VanDerLeest, Nora Wenzel and Becky West. Acting Director Katie Rider and Assistant Director Lisa Boles were also present.

Public Comment: none

General Business: A) Minutes of the February 11, 2026, Regular Board Meeting and minutes of the February 25, 2026, Special Meeting were filed as submitted. B) Nyboer moved to pay \$13,322.63 in bills, second by Jackson. (Roll call vote-Adami yes, Deter yes, Jackson yes, Mills yes, Nyboer yes, VanDerLeest yes, Wenzel yes, West yes) B) The Treasurer's report was filed as submitted. D) The Director's Report was filed as submitted.

Unfinished Business: A) Motion by Nyboer to approve the reorganization of the Library Administrative responsibilities into three part time positions, Director, Financial Coordinator, and Assistant Director. Second by West (passed with a voice vote) B) Motion by West to hire Kathryn Rider as Library Director at a salary of \$26.00 per hour for an average work week of 25-30 hours per week, not to exceed an average of 30 hours per week with flexibility as to when hours are worked, retroactive to March 9, 2026. Second by Deter. (Roll call vote-Adami yes, Deter yes, Jackson yes, Mills yes, Nyboer yes, VanDerLeest yes, Wenzel yes, West yes)

New Business: A) Financial Coordinator Layne and Board Treasurer VanDerLeest have almost completed the budget for the next fiscal year. B) Review of the Board of Trustees Bylaws will be considered during the April board meeting.

Closed session: none

Board Ideas/Concern: It was suggested that a committee be set up to create a new Director Evaluation to incorporate the Director's new job description.

The meeting adjourned at 6:26 pm, motion by Wroble, second by Mills (passed with a voice vote)

The next regularly scheduled meeting will be Wednesday, April 8, 2026, at 5:30 pm in the Meeting Room.

Respectfully submitted: Melissa Nyboer, Secretary